### BRET VU Postdoc Well-being Resource Guide Vanderbilt University Edition

**PHYSICAL** 

### **MENTAL HEALTH**

## **ONLINE** WELLNESS

HARDSH

**FUNDS** 

#### • Occupational Health is available to support your physical health needs.

- Faculty/Staff Express Care offers walk-in services for minor infections.
- You may also obtain a consultation from the main Occupational Health Clinic in Suite 640, Medical Arts.

### Lyra - Behavioral/Mental Health Program (VU)

- Postdocs and their families now receive expanded support through a new mental health program.
- 24/7/365 concierge navigation support for behavioral and mental health needs.
- With Lyra, Vanderbilt offers services for employees' spouses and children ages 2 and older. Lyra's services cover 12 EAP sessions per year.

#### Virgin Pulse - Wellness Platform (VU)

• This platform encourages behavioral change through completing a Health Risk Assessment and participating in fun team challenges with family and friends.

#### The Employee Critical Support Fund

 Created to assist university postdocs, staff, and faculty members who are experiencing temporary financial hardship.

### ACADEMIC SUCCESS

### TRAINEE **ENGAGEMENT** & WELL-BEING

### The Graduate & Postdoc Academic Success (GPAS)

- Provides infrastructure and support to assist BRET trainees in reaching their academic goals.
- Services include programs/consultations around navigating academic relationships.

### The Office of Trainee Engagement & Well-being (DTEAWB)

- Serve the BRET trainees by supporting their care needs and creating opportunities to gather as a community.
- The office partners with various campus partners to identify paths of care for multiple situations that may impact a BRET trainee.

# BRFT

Biomedical Research Education and Training

### BRET VUMC PostDoc Well-being Resource Guide

Vanderbilt University Medical Center Edition

## **PHYSICAL**

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### **MENTAL HEALTH**

#### Work/Life Connections - EAP

- Promotes psychological resilience and supports personal and professional well-being.
- The program strives to empower postdocs as they develop their strengths, refine their skills, and establish their professional identities.
- Services include counseling by appointment, on-call crisis counseling, and performance coaching.

### **ONLINE** WELLNESS

#### **Health Plus**

 National and state award winning program that offers a wide array of services and programs designed to identify and reduce health risks and to meet the needs of Vanderbilt's diverse population.

## HARDSHIP **FUNDS**

### The VUMC Faculty and Staff Hardship Fund

- Established in 1994 to financially assist those who are experiencing a temporary hardship due to a significant life
- An award is intended to be a major step for the employee in the return to financial stability.

# ACADEMIC

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