



## **A Scientific Leadership Workshop for Postdocs, Fellows, and Faculty**



# **Preparing Research Team Leaders**

**Tuesday, June 2, 2009**

**12:45-4:45 PM**

**Vanderbilt University School of Medicine**

**214 Light Hall**

**<https://medschool.mc.vanderbilt.edu/scientific-leadership-workshop/>**

Sponsored by the  
**Office of Biomedical Research Education & Training**  
and the  
**Office of Faculty Affairs**

# Schedule of Events

(all events in 214 Light Hall unless otherwise noted)

## **12:45 Welcome & Opening Remarks**

*Roger Chalkley, D. Phil.*

Senior Associate Dean for Biomedical Research Education & Training

## **12:50– 1:20 Keynote Address: Reflections on Building a Career in Science**

*Larry Marnett, Ph.D.*

Director of the Vanderbilt Institute for Chemical Biology, Mary Geddes Stahlman Professor of Cancer Research, University Professor of Biochemistry, and Professor of Chemistry and Pharmacology

## **1:20-1:40 Overview of the MBTI**

*Terry Minnen, M.Ed.*, VUMC Center for Organizational Learning

## **1:45-3:20 Small Group Discussions—4th Floor Light Hall**

See opposite page for group assignments

## **3:30-4:45 Faculty Panel: Best Practices & Pitfalls of Leading a Research Team**

Moderator: *Lance Eckerle, Ph.D.*, postdoctoral fellow, Pediatric Infectious Disease

*Bob Coffey, M.D.*

Director of the Vanderbilt Epithelial Biology Center, John B. Wallace Professor of Medicine, Ingram Professor of Cancer Research, and Professor of Medicine and Cell & Developmental Biology

*Laura Lee, M.D., Ph.D.*

Assistant Professor of Cell & Developmental Biology

*Ann Richmond, Ph.D.*

Assistant Dean for Biomedical Research Education and Training, Ingram Professor of Cancer Research, and Professor of Cancer Biology, Medicine, and Cell & Developmental Biology

*Eric Skaar, M.P.H., Ph.D.*

Assistant Professor of Microbiology & Immunology

## **4:45 Closing Remarks—Ann Richmond, Ph.D.**

# Small Group Discussion Assignments

## Group 1

### 407 A/B/C Light Hall

Ables	Morabito
Bauer	Newcomb
Benninger	Pruijssers
S. Brady	Rook
Canal	Schweitzer
Gunther	Spencer
Liedtke	Splittgerber
Mainou	Wang
Miller	Zurkovsky

## Group 2

### 411 A/B/C Light Hall

A. Brady	Lee-Young
Baucum	Martinez-Ferrer
Boehme	Parekh
Choe	Richter
Dohn	Tantawy
Eoff	Thompson
Gamble	Thornton-Wells
Hammock	Thotala
Kucenas	Yang

## Group 3

### 415 A/B/C Light Hall

Brantley-Sieders	Peng
Cascio	Sadagopal
Dawson	Sheehan
Gesell	Stroud
Harrison	Talati
Jin	Uddin
Milne	Vega-Montoto
Nagathihalli	Viswanathan
Olsen	Yin

## Group 4

### 419 A/B/C Light Hall

Arnold	Kendall
Billings	Rexer
Blackford	Shrubssole
Boomershine	Stafford
Creech	Varthakavi
Dunn	Veenstra-VanderWeele
Goudy	Verhamme
Kannankeril	Weitkamp

## **Small Group Discussion Facilitators and Hosts**

*Jim Crowe, M.D.* Ingram Professor of Cancer Research, Prof. of Pediatrics, Microbiology & Immunology

*Tina Iverson, Ph.D.* Assistant Professor of Pharmacology and Biochemistry

*Ann Richmond, Ph.D.* Ingram Professor of Cancer Research, Professor of Cancer Biology

*Eric Skaar, M.P.H., Ph.D.* Assistant Professor of Microbiology & Immunology

*Andries Zijlstra, Ph.D.* Assistant Professor of Pathology and Cancer Biology

*Pam Brown, M.S.* Director, Vanderbilt Human Resources Organizational Effectiveness Team

*Toney Cole, M.Ed.* Senior Consultant, Center for Organizational Learning

*Shellian Elliott, M.S.* Consultant, Center for Organizational Learning

*Terry Minnen, M.Ed.* Senior Consultant, Center for Organizational Learning

*Lance Eckerle, Ph.D.* postdoctoral fellow, Pediatric Infectious Disease

*Caroline Hanson, Ph.D.* postdoctoral fellow, Molecular Physiology & Biophysics

*Jenn Konopka, Ph.D.* postdoctoral fellow, Pediatric Infectious Disease

*Aubie Shaw, Ph.D.* postdoctoral fellow, Cancer Biology

## **About the Workshop**

Science is a “team sport”, and in today’s competitive research environment, your solid scientific skills will only get you so far. Not only must you do great science: you must learn to lead a successful laboratory team who can help you achieve your scientific goals. "Preparing Research Team Leaders" is designed to increase participants' awareness of their own leadership style and communication preferences, and introduce participants to principles of leadership, effective communication, and conflict resolution within the laboratory context. The goal is to help junior scientists transition successfully from productive lab member to effective lab leader. Whether you aim to lead a research group in academia or industry, we hope this workshop will provide you with tools to enhance your self-awareness and increase your leadership abilities.

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### **Special thanks to:**

**Dr. Peter Giammalvo, Chief Learning Officer for VUMC, and his team for helping plan and facilitate the MBTI portion of the workshop**

**Our keynote speaker, Dr. Larry Marnett**

**Our faculty facilitators and panelists**

and

### **Our Event Planning Committee:**

**Lance Eckerle, Ph.D., postdoctoral fellow, Pediatric Infectious Disease**

**Caroline Hanson, Ph.D., postdoctoral fellow, Molecular Physiology & Biophysics**

**Jennifer Konopka, Ph.D., postdoctoral fellow, Pediatric Infectious Disease**

**Terry Minnen, M.Ed., Senior Consultant, Center for Organizational Learning**

**Satya Panda, PhD., postdoctoral fellow, Medicine**

**Kim Petrie, Ph.D., Director of Career Development, BRET**

**Aubie Shaw, Ph.D., postdoctoral fellow, Cancer Biology**