

Culminating Experience Handbook

The Culminating Experience is a graduation requirement for all students in the MPH program. It allows each student to demonstrate synthesis of the [MPH foundational and track-specific competencies](#) and produce a high quality written product that is developed and delivered in a manner that is useful to external stakeholders.

This handbook is intended to provide students with the information they need to plan, conduct, and complete a meaningful Culminating Experience that meets the academic standards of the Vanderbilt MPH Program and the [Council on Education for Public Health \(CEPH\)](#), the accrediting body for schools and programs of public health.

Table of Contents

Section 1: Overview	2
Culminating Experience Selection	2
Section 2: Thesis	3
Description	3
Required Courses	3
Competencies	3
Format	4
Thesis Timeline	4
Final Deliverables	5
Student Assessment	5
Section 3: Capstone	6
Description	6
Required Courses	6
Competencies	7
Area(s) of Focus	8
Capstone Timeline	8
Final Deliverables	9
Student Assessment	9
Section 4: Competencies	10
Section 5: Examples of Culminating Experiences	12
Section 6: Written and Oral Evaluation Rubric	14
Section 7: Required Elements of the Presentation	22

Section 1: Overview

The Culminating Experience is a graduation requirement for all students in the MPH program. The Culminating Experience allows each student to synthesize the [MPH foundational and track-specific competencies](#) and produce a high quality written product that is developed and delivered in a manner that is useful to external stakeholders. The Culminating Experience is completed at the end of the course of study, with final deliverables due in the student's final term (typically the spring of the second year).

Culminating Experience Goals and Learning Objectives

- Demonstrate a strong foundation of skills in design, methods, and qualitative or quantitative analytics of population health data
- Increase independence in critical thinking
- Engage with public health community members (patients, community, health system/public health leaders) to develop an actionable question that reflects public health challenges
- Expand understanding of the inter-related aspects between public health sciences and the health of individuals and communities
- Communicate effectively, including focusing on the overarching message and identifying key audiences

Culminating Experience Selection

In the spring term of the first year, students submit their selection for the Culminating Experience: Thesis or Capstone. At this time, each student provides a brief career vision statement (50-75 words). Those who select the Capstone option will also identify a focus area with related competencies and courses.

Before submitting their selection, students meet with their academic adviser (i.e., track director) to discuss which option is best suited for their specific educational and professional goals. They also discuss potential research areas of interest and mentors (Thesis) or focus areas, competencies, and courses (Capstone) with their academic adviser and mentoring committee.

After submitting their selection through an electronic form in REDCap, the student's track director will review and approve their selection for the Culminating Experience.

Because there are required courses associated with both options, this selection will be considered final after the registration period for the upcoming Fall term has ended. Registration dates can be found in [YES](#) on the student landing page under "Enrollment Dates."

Before making their Culminating Experience selection, students should think about the implications of each option on tuition, financial aid, visa requirements, and other considerations potentially tied to their status as a full-time or part-time student (loan deferment, health insurance, etc.). More information about the financial implications of each choice is included in the next two sections of this handbook.

Section 2: Thesis

Description

The Thesis is mentored original research or other scholarly work that may take the form of a manuscript to submit for publication, a draft of a grant application, or other format appropriate to the student's educational and professional goals and approved by the thesis adviser. The thesis adviser is a faculty member who works with all students in a given track. They guide the students through the process of planning and executing the Thesis, and they also offer feedback on the different Thesis deliverables.

The thesis research project is typically based on secondary data analysis, due to the duration of the MPH training. Original data collection that allows for the completion of the research project within the MPH timeline is allowed (two years for full-time students and three or four years for part-time students). The student should discuss any necessary biostatistics support or other resources with their Thesis content mentor when exploring thesis topics and plans.

Required Courses

EPIDEMIOLOGY TRACK

Y1 Spring Term	PUBH 5527 Protocol Development I (1 hr)
Y1 Summer Term	PUBH 5530 Protocol Development II (1 hr)
Y2 Fall Term	PUBH 5599 Thesis Research I (2-4 hrs)
Y2 Spring Term	PUBH 7999 Thesis Research II (2-4 hrs)

Total min. credit hours: 6
Total max. credit hours: 10

GLOBAL HEALTH TRACK

Y2 Fall Term	PUBH 5527 Protocol Development I (1 hr) PUBH 5599 Thesis Research I (2-4 hrs)
Y2 Spring Term	PUBH 7999 Thesis Research II (2-4 hrs)

Total min. credit hours: 6
Total max. credit hours: 9

HEALTH POLICY TRACK

Y2 Fall Term	PUBH 5527 Protocol Development I (1 hr) PUBH 5599 Thesis Research I (2-4 hrs)
Y2 Spring Term	PUBH 7999 Thesis Research II (2-4 hrs)

Total min. credit hours: 6
Total max. credit hours: 9

- PUBH 5599 Thesis Research I and PUBH 7999 Thesis Research II convey full time status.
- Full-time students enrolled in these courses during their final year in the MPH Program are automatically considered full-time students, and they are charged the MPH Program's flat tuition rate (even if registered for 7 or fewer credit hours in the term).
- In addition, full-time international students enrolled in these courses during their final year in the program meet the visa requirements for full-time student status.

Competencies

Through the Thesis, students will demonstrate attainment of at least three [MPH competencies](#) (a minimum of one foundational competency and one track-specific competency).

$$\begin{array}{ccccccc} \mathbf{1 - 2} & & + & & \mathbf{1 - 2} & & = & & \mathbf{3 - 4} \\ \text{Foundational competencies} & & & & \text{Track-specific competencies} & & & & \text{Thesis competencies} \end{array}$$

Before selecting the competencies, students should meet with their academic adviser (track director) to discuss which competencies are most appropriate to their individual educational and professional goals.

The final evaluation of the student’s Thesis will include evaluation of the attainment of the approved competencies.

Format

The final Thesis is a high-quality written product that is developed and delivered in a manner that is useful to external stakeholders including the academic and applied public health professional communities. Examples include:

- Research manuscript suitable for publication in a peer-reviewed journal
- Grant application
- Other format appropriate to the student's educational and professional goals and approved by the thesis adviser. Examples may include a program evaluation, curriculum evaluation, and policy paper or briefing.

Thesis Timeline

Y1 Fall Term	<p><i>All tracks:</i></p> <ul style="list-style-type: none"> • Discuss directions for research and potential Thesis mentors in Fall mentoring committee meeting • Conduct literature review independently
Y1 Spring Term	<p><i>All tracks:</i></p> <ul style="list-style-type: none"> • Submit Culminating Experience Selection form • Discuss directions for research and potential Thesis mentors in Spring mentoring committee meeting • Conduct literature review independently
Y1 Summer Term	<p><i>Epidemiology track:</i></p> <ul style="list-style-type: none"> • Conduct literature review • Complete aim statement and timeline, then review and obtain mentoring committee approval per PUBH 5527 Protocol Development I course syllabus • Submit full proposal submitted and obtain approval from thesis adviser per PUBH 5527 Protocol Development I course syllabus • Seek stakeholder engagement and feedback • Submit additional drafts and deliverables per PUBH 5527 Protocol Development syllabus
Y2 Fall Term	<p><i>Epidemiology track:</i></p> <ul style="list-style-type: none"> • Engage with research team to review collected data, data analysis, follow-up, and budget • Schedule and lead weekly meetings with research team and hold regular meetings with thesis mentor to review writing and revisions • Attend biostatistics consulting meeting <p><i>Global Health and Health Policy tracks:</i></p> <ul style="list-style-type: none"> • Submit proposal and deliverables per PUBH 5527 Protocol Development I syllabus • Schedule and lead weekly meetings with research team and hold regular meetings with thesis mentor to review writing and revisions • Seek stakeholder engagement and feedback
Y2 Spring Term	<p><i>All tracks:</i></p> <ul style="list-style-type: none"> • Attend MPH career development session on Writing • Attend consultations with Writing Studio as needed

	<ul style="list-style-type: none"> • Engage with research team to review collected data, data analysis, follow-up, and budget • Schedule and lead weekly meetings with research team and hold regular meetings with thesis mentor to review writing and revisions • Attend biostatistics consulting meeting (<i>required for GH and HP students; second meeting optional for Epi track students</i>) • Prepare draft of Thesis presentation and seek feedback from thesis mentor and research team <ul style="list-style-type: none"> ○ March 20, 8am to 12:30pm: Health Policy track ○ March 24, 8am to 12:30pm: Epidemiology track ○ March 27, 8am to 12:30pm: Global Health track ○ March 31, 8am to 12pm: all tracks • Submit final written Thesis by March 15 (<i>this is the final deadline, with no extensions for May graduates</i>) • Prepare written Thesis for scholarly dissemination (i.e., submit to journal or present at conference) by incorporating feedback from mentors and advisers (<i>encouraged</i>) • Identify and enact strategies to distribute and seek feedback from community partners and stakeholders
--	---

Final Deliverables

1. Final written manuscript in the following format (approximately 3,000 words without including title page or abstract, unless you note when submitting to the program that a different format is required for a target journal):
 - a. Title Page
 - b. Abstract (Intro, Methods, Results, Discussion, approximately 300 words)
 - c. Introduction
 - d. Methods
 - e. Results
 - f. Discussion
 - g. References
 - h. Figure Legend
 - i. Tables
 - j. Figures
2. Final oral presentation (March Year 2): 15-minute presentation with 5-minute Q&A. An outline of the presentation slides is included in this handbook (see Section 7).
3. Note: the deadlines for final deliverables may not be extended for May graduates. Those seeking extensions will be enrolled for an additional summer term and graduate in August.

Student Assessment

The assessment of the Culminating Experience is designed to give the student feedback at regular intervals throughout the process as well as a final summative evaluation. Students will primarily receive feedback from three sources:

1. Thesis Adviser: This is the course instructor for the Thesis Research Courses. The thesis adviser will be responsible for providing formative feedback throughout the process, which will include written feedback. In addition, the thesis adviser will evaluate each student's achievement of CEPH competencies and provide a grade for each course taken as a part of the course of study.
2. Primary Thesis Mentor: This is a faculty member who will guide the student throughout the thesis project on a weekly basis. Each student will identify a faculty mentor in the Fall/Spring of their first year. In

addition to providing regular feedback, the primary thesis mentor will provide an assessment of the final written product and the final oral presentation.

3. Secondary Thesis Reader*: This is a faculty member who will provide a second assessment of the final written thesis and the final oral presentation.

* The Secondary thesis reader serves as an internal reviewer and gives feedback similar to a peer reviewer from a journal.

- This reader is required for students in the Epidemiology track and is often a member of the Epidemiology track faculty.
- The secondary thesis reader is strongly encouraged for students in the Global Health and Health Policy tracks.

Section 3: Capstone

Description

The Capstone includes a series of specific graduate- or professional-level courses in a selected focus area that aligns with the student’s educational and professional goals.

Students who choose the Capstone option select their focus area and take two courses PUBH 5531 MPH Capstone ePortfolio Development Part 1 (0 credit hours) in the Fall term and PUBH 5532 MPH Capstone ePortfolio Development Part 2 (1 credit hour) in the Spring term, both in the student’s final year of training.

These courses are designed to guide second-year students through synthesizing and reflecting upon the public health knowledge and skills that they have developed during their time in the MPH Program. Students will develop an ePortfolio to showcase their knowledge and skills to an external audience and *either* create a resource kit of two or more public health tools *or* partner with an external organization to develop a public health tool.

Required Courses

EPIDEMIOLOGY TRACK

Y1 Spring Term	PUBH 5527 Protocol Development I (1 hr) Approved Capstone content courses (variable hours)
Y1 Summer Term	Approved Capstone content courses (variable hours)
Y2 Fall Term	PUBH 5531 Capstone ePortfolio Development Part 1 (0 hrs) Approved Capstone content courses (variable hours)
Y2 Spring Term	PUBH 5532 Capstone ePortfolio Development Part 2 (1 hr) Approved Capstone content courses (variable hours)

Capstone total min. credit hours: 11

GLOBAL HEALTH and HEALTH POLICY TRACKS

Y1 Spring Term	Approved Capstone content courses (variable hours)
Y2 Fall Term	PUBH 5531 Capstone ePortfolio Development Part 1 (0 hrs) Approved Capstone content courses (variable hours)
Y2 Spring Term	PUBH 5532 Capstone ePortfolio Development Part 2 (1 hr) Approved Capstone content courses (variable hours)

Capstone total min. credit hours: 11

- All students who pursue the Capstone option will take PUBH 5531 Capstone ePortfolio Development Part 1 (0 hrs) in the Fall term and PUBH 5532 Capstone ePortfolio Development Part 2 (1 hr) in the Spring term, both in the final year of MPH training.
- Epidemiology track students also take PUBH 5527 Protocol Development I in the Spring term of their first year of MPH training.

- Students should take at least 9 credit hours of pre-approved courses related to their Capstone focus area. These courses may be taken during the Spring and Summer terms of Year 1 and in Fall and Spring terms of Year 2 with prior approval from the student’s academic adviser.
- PUBH 5531 Capstone ePortfolio Development Part 1 (0 hrs) and PUBH 5532 Capstone ePortfolio Development Part 2 (1 hr) convey full-time status.
- Full-time students enrolled in these courses during their final year in the MPH Program are automatically considered full-time students, and they are charged the MPH Program’s flat tuition rate (even if registered for 7 or fewer credit hours in the term).
- In addition, full-time international students enrolled in these courses during their final year in the program meet the visa requirements for full-time student status.

In addition to PUBH 5531 Capstone ePortfolio Development Part 1 (0 hrs) and PUBH 5532 Capstone ePortfolio Development Part 2 (1 hr), students will take a minimum of 9 credit hours of graduate- or professional-level Capstone content courses. They will identify these courses at the time they submit their Culminating Experience selection (Year 1, Spring term), including alternate coursework if identified courses are not available (e.g., because enrollment is limited). The student should meet with their academic adviser (track director) to discuss their Capstone content courses before submitting their Culminating Experience selection.

Capstone Content Courses

- Capstone content courses should align with the student’s individual educational and professional goals and address the student’s Capstone competencies
- The sum of credit hours for Capstone content courses (not including PUBH 5531 and PUBH 5532) should be greater than or equal to 9
- Up to 3 credit hours may come from [Independent Study](#) courses (including public health field experience beyond the practicum requirement and related to the student’s Capstone focus area)
- Capstone courses may not include MPH courses required for the core or the student’s track
- For courses offered by other programs outside the public health field of study (i.e., *courses with a course code other than PUBH*), the student is responsible for:
 - planning to ensure they have taken any pre-requisite courses
 - confirming the course does not have a scheduling conflict with any required PUBH courses
 - obtaining the instructor's written approval and submitting the [Non-PUBH Registration Request Form](#)
 - following up with their academic adviser if the course is not approved in a timely manner

Each term, course offerings are posted to YES about 1 month before the registration window opens. To see when a course has been offered in the past, look up course information for past terms in YES.

Competencies

Through the Capstone, students will demonstrate attainment of at least three [MPH competencies](#) (a minimum of one foundational competency and one track-specific competency). At the time they submit their Culminating Experience selection (Year 1, Spring term), students will identify the three to four competencies their Capstone will address.

$$\begin{array}{ccccccc}
 \mathbf{1 - 2} & & \mathbf{+} & & \mathbf{1 - 2} & & \mathbf{=} & & \mathbf{3 - 4} \\
 \text{Foundational competencies} & & & & \text{Track-specific competencies} & & & & \text{Capstone competencies}
 \end{array}$$

Before selecting the competencies, students should meet with their academic adviser (i.e., track director) to discuss which competencies are most appropriate to their individual educational and professional goals.

Area(s) of Focus

At the time they submit their Culminating Experience selection (Year 1, Spring term), each student will identify the area of focus for their Capstone. Examples include:

- Leadership and Management
- Public Health Informatics
- Implementation Science
- Program Evaluation
- Global Health*◊
- Health Policy ◊
- Biomedical Ethics*
- Latin American, Caribbean, and Latinx Studies*
- Lesbian, Gay, Bisexual, and Transgender (LGBT) Health*
- Other area of focus appropriate to the student's educational and professional goals and approved by the Capstone adviser.

NOTE

* These options may have a corresponding graduate certificate. Students are responsible for contacting the certificate program administrator to enroll in a certificate program and ensure they meet the certificate requirements prior to graduation.

◊ The Global Health focus area is open to students in the Epidemiology and Health Policy tracks. The Health Policy focus area is open to students in the Epidemiology and Global Health tracks.

Capstone Timeline

Y1 Fall Term	<p><i>All tracks:</i></p> <ul style="list-style-type: none"> • Discuss Culminating Experience options in Fall mentoring committee meeting
Y1 Spring Term	<p><i>All tracks:</i></p> <ul style="list-style-type: none"> • Discuss Capstone focus area and relevant courses in Spring mentoring committee meeting and academic advising meeting • Choose Capstone focus area after discussing with mentoring committee and academic adviser • Develop course of study, including proposed Capstone content courses that align with focus area • Submit Culminating Experience Selection form
Y1 Summer Term	<p><i>All tracks:</i></p> <ul style="list-style-type: none"> • Complete approved Capstone content courses (variable hours)
Y2 Fall Term	<p><i>All tracks:</i></p> <ul style="list-style-type: none"> • Complete PUBH 5531 Capstone ePortfolio Development Part 1 (0 hrs) • Complete approved Capstone content courses (variable hours) • Choose format for final written Capstone product (either resource tool kit <i>or</i> work with an organization to develop a public health tool) • Submit an outline of the written product for review by Capstone adviser, per PUBH 5531 Capstone ePortfolio Development Part 1 course syllabus • Develop written product • Attend consultations with Writing Studio as needed • Submit a draft of the ePortfolio for peer review and make revisions based on feedback, per PUBH 5531 Capstone ePortfolio Development Part 1 course syllabus
Y2 Spring Term	<p><i>All tracks:</i></p> <ul style="list-style-type: none"> • Complete PUBH 5532 Capstone ePortfolio Development Part 2 (1 hr) • Complete approved Capstone content courses (variable hours)

<p>For written and oral evaluation rubric, see Section 6.</p>	<ul style="list-style-type: none"> • Submit draft of written product for peer review, per PUBH 5532 Capstone ePortfolio Development Part 2 course syllabus • Continue developing written product incorporating feedback from peer review • Attend consultations with Writing Studio as needed • Submit draft of written product for review by Capstone adviser, per PUBH 5532 Capstone ePortfolio Development Part 2 course syllabus • Revise ePortfolio and written product, incorporating feedback • Finalize ePortfolio • Prepare draft of slides for mock presentation in PUBH 5532 Capstone ePortfolio Development Part 2 • Present Capstone at MPH Culminating Experience Presentations and attend colleagues' presentations: <ul style="list-style-type: none"> ○ March 20, 8am to 12:30pm: Health Policy track ○ March 24, 8am to 12:30pm: Epidemiology track ○ March 27, 8am to 12:30pm: Global Health track ○ March 31, 8am to 12pm: all tracks • Complete final revisions to written product incorporating feedback from Capstone adviser and presentation • Submit final written product by March 15 (<i>this is the final deadline, with no extensions for May graduates</i>) • Identify and enact strategies to distribute to and seek feedback from community partners and stakeholders
---	--

Final Deliverables

1. Final Written Product: Based on their Capstone content course work, students will develop and hone either a resource tool kit *or* a specific tool for an external organization. Both options should be accompanied by a formal written product describing the development process and the impact of the tool(s) for a community or the organization. Examples of public health tools include, but are not limited to, a needs assessment, monitoring and evaluation plan, program evaluation report, strategic plan, training manual, policy statement, grant application, capital campaign, and curriculum.
2. Final oral presentation (March Year 2): 15-minute presentation with 5-minute Q&A. An outline of the presentation slides is included in this handbook (see Section 7).

Note: the deadlines for final deliverables may not be extended for May graduates. Those seeking extensions will be enrolled for an additional summer term and graduate in August.

Student Assessment

Deliverables and assessed are assigned in PUBH 5531 Capstone ePortfolio Development Part 1 and PUBH 5532 Capstone ePortfolio Development Part 2. Both courses are taken in the student's final year of MPH training. The final written deliverable is submitted in the Spring term of the student's final year. The final oral presentation will take place as part of the MPH Program's culminating experience presentations in the Spring term of the final year. In academic year 2022-2023, these dates will be:

- March 20, 8am to 12:30pm: Health Policy track
- March 24, 8am to 12:30pm: Epidemiology track
- March 27, 8am to 12:30pm: Global Health track
- March 31, 8am to 12pm: all tracks

The final written product, ePortfolio, and oral presentation are reviewed by the

- Capstone adviser

- MPH track director(s)
- Additional faculty reviewers (if applicable)

The Capstone adviser compiles the feedback from the other reviewers and assigns a final grade. They also send the student a written summary of the feedback on their performance.

Section 4: Competencies

The Council on Education for Public Health (CEPH) stipulates that all MPH students complete a Culminating Experience that demonstrates synthesis of foundational and track-specific competencies. In the Vanderbilt MPH Program, students, in consultation with their track director(s), select foundational and track-specific competencies appropriate to the student's educational and professional goals. Student should demonstrate synthesis and integration of at least one foundational and one track-specific competency (for a total of three to four competencies).

Foundational Competencies

Evidence-based Approaches to Public Health

- Apply epidemiological methods to settings and situations in public health practice. **(CEPH CC1)**
- Select quantitative and qualitative data collection methods appropriate for a given public health context. **(CEPH CC2)**
- Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate. **(CEPH CC3)**
- Interpret results of data analysis for public health research, policy or practice. **(CEPH CC4)**

Public Health & Health Care Systems

- Compare the organization, structure and function of health care, public health and regulatory systems across national and international settings. **(CEPH CC5)**
- Discuss how structural bias, social inequities, and racism undermine health and create challenges to achieving health equity at organizational, community and systemic levels. **(CEPH CC6)**

Planning & Management to Promote Health

- Assess population needs, assets and capacities that affect communities' health. **(CEPH CC7)**
- Apply awareness of cultural values and practices to the design, implementation, or critique of public health policies or programs. **(CEPH CC8)**
- Design a population-based policy, program, project, or intervention. **(CEPH CC9)**
- Explain basic principles and tools of budget and resource management. **(CEPH CC10)**
- Select methods to evaluate public health programs. **(CEPH CC11)**

Policy in Public Health

- Discuss the policy-making process, including the roles of ethics and evidence. **(CEPH CC12)**
- Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes. **(CEPH CC13)**
- Advocate for political, social, or economic policies and programs that will improve health in diverse populations. **(CEPH CC14)**
- Evaluate policies for their impact on public health and health equity. **(CEPH CC15)**

Leadership

- Apply leadership and/or management principles to address a relevant issue. **(CEPH CC16)**
- Apply negotiation and mediation skills to address organizational or community challenges. **(CEPH CC17)**

Communication

- Select communication strategies for different audiences and sectors. **(CEPH CC18)**
- Communicate audience-appropriate (i.e., non-academic, non-peer audience) public health content, both in writing and through oral presentation. **(CEPH CC19)**
- Describe the importance of cultural competence in communicating public health content. **(CEPH CC20)**

Interprofessional Practice

- Integrate perspectives from other sectors and/or professions to promote and advance population health. **(CEPH CC21)**

Systems Thinking Health

- Apply a systems-thinking tool to visually represent a public health issue in a format other than standard narrative. **(CEPH CC22)**

Track-Specific Competencies

Epidemiology

1. Compare the strengths and weaknesses of observational study designs and select an appropriate observational study design for population-based research.
2. Evaluate sources of public health evidence for bias, including selection bias, information bias, and bias due to confounding.
3. Build of multivariable regression models and interpret statistical output from these models to make appropriate statistical inference.
4. Perform regression diagnostics, including residual analyses to assess how well models fit the data, inspect the presence of outliers, and assess the fulfillment of model assumptions.
5. Describe and apply the ethical foundation for research regulations and their principles as applied to human subjects research, including autonomy, beneficence, and justice.

Global Health

1. Identify historical and emerging issues of significance in global health from an interdisciplinary vantage point.
2. Apply a research method(s) and/or programmatic intervention(s) used to ameliorate health and developmental problems, particularly in low-resource settings.
3. Describe fundamentals of organizational behavior and change, particularly in low-resource settings.
4. Demonstrate understanding of the policy process through the development of tools to influence policy design, implementation, or evaluation.
5. Integrate knowledge of cultural humility and health equity into global health research, policy, practice, or advocacy efforts.

Health Policy

1. Identify the main features and challenges related to the financing, incentives, and delivery of health care services and public health systems in the United States.
2. Describe the complementary roles of individualized health care services and population-based interventions in maintaining and improving health status.
3. Evaluate policies and apply theories of health insurance and the incentives that various approaches to coverage and provider payment create in the health system.
4. Analyze the impact of changes in public health policy and health care financing and service delivery on elements such as health care cost growth, quality of care, and access to services.
5. Conceptualize the data and research methods necessary to address questions of significance to policymakers and other relevant system actors.

Section 5: Examples of Culminating Experiences

Below are examples of previous MPH students' culminating experience final deliverables.

	Option	Student Name	MPH Track	Culminating Experience Title and Link to Product
1	Capstone	Raphael Abayateye	Global Health	Assessing How International Trade of Primary Products Shapes Health in Sub-Saharan Africa <u>ePortfolio:</u> https://raphaelabayateye.wordpress.com
2	Thesis	Ben Acheampong	Global Health	Evaluation of a Miniaturized Handheld Device for Ventricular Structure and Function in Children: A Pilot Study <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/31879998
3	Thesis	Jim Antoon	Epidemiology	Guideline Concordant Antiviral Treatment in Children at High-risk for Influenza Complications <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/35867691
4	Thesis	Wubishet Belay	Global Health	Secondary Prophylaxis for Rheumatic Heart Disease in Ethiopia <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/35109807
5	Thesis	Jennifer Erves	Epidemiology	Factors Influencing Parental HPV Vaccine Hesitancy from the Provider and Clinic Level: A Cross-Sectional Study <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/31267976/
6	Thesis	Keerti Dantuluri	Epidemiology	Prevalence and Factors Associated with Inappropriate Antibiotic Prescription among Children Enrolled in Tennessee Medicaid <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/33511228/
7	Thesis	Selorm Dei-Tutu	Global Health	Correlating Maternal Iodine Status with Infant Thyroid Function in Two Hospital Settings in Ghana <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/31964362/
8	Thesis	Hannah Griffith	Health Policy	Changes in Time to First Occurrence of Otitis Media in Young Children in Tennessee and Associated Antibiotic Prescriptions Following the Introduction of the 13-valent Pneumococcal Conjugate Vaccine <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/32141424/
9	Thesis	Arlyn Horn	Epidemiology	Initial Postpartum Opioid Exposure and Risk of Death Among TN Medicaid Opioid Naive Women: A Retrospective Cohort Study <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/35640619/

	Option	Student Name	MPH Track	Culminating Experience Title and Link to Product
10	Thesis	Sophie Katz	Epidemiology	An Assessment of Pediatric Outpatient Antibiotic Prescriptions Across Tennessee <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/31937378/
11	Thesis	Lindsey McKernan	Epidemiology	Patient-Centered Treatment for Interstitial Cystitis/Bladder Pain Syndrome <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/33367196/
12	Capstone	Harriett Myers	Global Health	Improving Child Diet Quality through a Family-Based Behavioral Intervention for Childhood Obesity <u>ePortfolio:</u> https://my.vanderbilt.edu/harriettmyers
13	Thesis	Meghana Parikh	Epidemiology	Temporal and Genotypic Associations of Sporadic Acute Norovirus Gastroenteritis in an Active Surveillance System Compared to Reported Norovirus Outbreaks in Middle Tennessee <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/31720684/
14	Thesis	Allan Peetz	Health Policy	Resuscitating the Dead: A Qualitative Analysis of Trauma Surgeons' Resuscitation Decisions for Organ Preservation <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/33436273/
15	Capstone	Abby Peterson	Global Health	Working Toward Health Equity: Assessing Current Practice and Planning for the Future <u>ePortfolio:</u> https://sites.google.com/css.edu/apeterson/home
16	Thesis	Kidane Sarko	Global Health	Influence of HIV Status Disclosure on Facility-based Delivery and Postpartum Retention of Mothers in a Prevention Clinical Trial in Rural Nigeria <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/28810669/
17	Thesis	Lucy Spalluto	Epidemiology	Assessing the Impact of a Community Health Worker on Hispanic/Latina Women's Reported Measures of Processes of Care in the Screening Mammography Setting <u>Publication:</u> https://pubmed.ncbi.nlm.nih.gov/31268730/
18	Capstone	Vicky Waithe	Health Policy	A Roadmap to Bundle Implementation: Operationalizing a Value-Based Care Program in a Dynamic Health System <u>ePortfolio:</u> http://www.waithe.me
19	Capstone	Caitlin Washburn	Global Health	Utilizing Community Health Workers During COVID-19: A Sustainable Vision for a Productive Future

	Option	Student Name	MPH Track	Culminating Experience Title and Link to Product
				ePortfolio: https://sites.google.com/view/caitlinwashburn

Section 6: Written and Oral Evaluation Rubric

MPH Culminating Experience Written and Oral Evaluation Rubric

Instructions for Faculty Evaluators

Faculty evaluators will use this rubric to assess the competencies expected to be covered in the conduct of a thesis or a capstone project. The rubric is used for both the final written product and the oral presentation, and it contains three sections:

- *Section 1: Foundational Competencies*
- *Section 2: Track-Specific Competencies*
- *Section 3: Optional Competencies*

While each student has selected three (3) to four (4) foundational and track-specific competencies to be the primary focus of their MPH culminating experience, they must demonstrate proficiency in at least seven (7) of the nine (9) *foundational* competencies listed in the table below. Many students will also cover *additional* competencies in the conduct of their culminating experience.

	THESIS OPTION	CAPSTONE OPTION
Grading Basis	The final course grades for <i>PUBH 5599 Thesis Research I</i> and <i>PUBH 7999 Thesis Research II</i> are noted as Pass/Fail .	The final course grades for <i>PUBH 5531 Capstone ePortfolio Development, Part 1</i> and <i>PUBH 5532 Capstone ePortfolio Development, Part 2</i> are noted as Pass/Fail .
Evaluation	To receive a final course grade of “Pass,” the student must demonstrate <i>Advanced, Skilled, or Adequate</i> proficiency in at least 7 out of 9 (77%) of the following Foundational competencies:	To receive a final course grade of “Pass,” the student must demonstrate <i>Advanced, Skilled, or Adequate</i> proficiency in at least 7 out of 9 (77%) of the following Foundational competencies:
	Apply epidemiological methods to settings and situations in public health practice. (CEPH CC1)	Assess population needs, assets and capacities that affect communities’ health. (CEPH CC7)
	Select quantitative and qualitative data collection methods appropriate for a given public health context. (CEPH CC2)	Apply awareness of cultural values and practices to the design, implementation, or critique of public health policies or programs. (CEPH CC8)
	Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate. (CEPH CC3)	Design a population-based policy, program, project or intervention. (CEPH CC9)
	Interpret results of data analysis for public health research, policy or practice. (CEPH CC4)	Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes. (CEPH CC13)
	Design a population-based policy, program, project or intervention. (CEPH CC9)	Apply leadership and/or management principles to address a relevant issue. (CEPH CC16)
	Select methods to evaluate public health programs. (CEPH CC11)	Select communication strategies for different audiences and sectors. (CEPH CC18)
	Evaluate policies for their impact on public health and health equity. (CEPH CC15)	Communicate audience-appropriate (i.e., non-academic, non-peer audience) public health content, both in writing and through oral presentation. (CEPH CC19)
	Select communication strategies for different audiences and sectors. (CEPH CC18)	Integrate perspectives from other sectors and/or professions to promote and advance population health. (CEPH CC21)
	Communicate audience-appropriate (i.e., non-academic, non-peer audience) public health content, both in writing and through oral presentation. (CEPH CC19)	Apply a systems-thinking tool to visually represent a public health issue in a format other than standard narrative. (CEPH CC22)
	For each competency, follow the <i>additional</i> evaluation guidance noted in yellow .	For each competency, follow the <i>additional</i> evaluation guidance noted in blue .

Use the scale below to grade each competency:

	Advanced	Skilled	Adequate	Emerging/Minimal	N/A Did Not Observe
Description	Expert in this skill or competency; can teach and supervise others	Can perform this skill or competency without direct oversight	Can perform this skill or competency, but only with direct supervision	Has some knowledge, but cannot perform this skill or competency independently	This skill or competency was not demonstrated in the student's work
Corresponding grade	<i>Pass</i>	<i>Pass</i>	<i>Pass</i>	<i>Fail</i>	

Section 1: Foundational Competencies

How well did the student demonstrate the foundational competencies in their culminating experience?

Evaluate THESIS students on the competencies with additional guidance in **yellow**. Evaluate CAPSTONE students on the competencies with additional guidance in **blue**.

		Advanced	Skilled	Adequate	Emerging/Minimal	N/A Did Not Observe
		<i>Expert in this skill; can teach and supervise others</i>	<i>Can perform this skill without direct oversight</i>	<i>Can perform this skill, but only with direct supervision</i>	<i>Has some knowledge, but cannot perform this skill independently</i>	<i>This skill was not demonstrated in the student's work</i>
1	Apply epidemiological methods to settings and situations in public health practice. (CEPH CC1)					
	THESIS Study design. Selects design that is appropriate for the study question. Describes design using proper epidemiologic terminology.					
2	Select quantitative and qualitative data collection methods appropriate for a given public health context. (CEPH CC2)					
	THESIS Describes validity and reliability of measurements for exposure, disease and covariates. Describes data source and suitability to address research question.					
3	Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate. (CEPH CC3)					
	THESIS Selects proper statistical test(s) for the study. Examines fulfillment of assumptions in statistical analyses.					
4	Interpret results of data analysis for public health research, policy or practice. (CEPH CC4)					
	THESIS Uses proper terminology to describe distribution of health-related states in the study. Uses clear tables and graphs to summarize findings efficiently.					

		Advanced	Skilled	Adequate	Emerging/Minimal	N/A Did Not Observe
		<i>Expert in this skill; can teach and supervise others</i>	<i>Can perform this skill without direct oversight</i>	<i>Can perform this skill, but only with direct supervision</i>	<i>Has some knowledge, but cannot perform this skill independently</i>	<i>This skill was not demonstrated in the student's work</i>
	Interprets study findings appropriately and within study context.					
5	<p>Assess population needs, assets and capacities that affect communities' health. (CEPH CC7)</p> <p>CAPSTONE Background: Reflects and applies thoughtful consideration on the need for the tool. Explains the public health need or gap that the tool addresses or fills.</p> <p>Methods: Describes external stakeholders who will use the tool.</p> <p>Results: Describes impacts (or potential impacts if the tool has not been implemented yet) of the tool.</p>					
6	<p>Apply awareness of cultural values and practices to the design, implementation, or critique of public health policies or programs. (CEPH CC8)</p> <p>CAPSTONE Methods: Describes the considerations for cultural values and practice in the development of the tool and in working with stakeholders.</p>					
7	<p>Design a population-based policy, program, project or intervention. (CEPH CC9)</p> <p>THESIS Research Question: Clearly states the main study question and hypothesis. Identifies key design elements.</p> <p>Describes the conceptual framework or directed acyclic graph (DAG) of the study question and relationships.</p> <p>Describes section criteria and rationale.</p> <p>CAPSTONE Methods: Describes clearly the development of a public health tool (i.e., policy, program, project, or intervention).</p>					
8	<p>Select methods to evaluate public health programs. (CEPH CC11)</p> <p>THESIS Describes the conceptual framework or directed acyclic graph (DAG) of the study question and relationships.</p>					
9	<p>Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes. (CEPH CC13)</p> <p>CAPSTONE Focus area: Explains the connection between the focus area, past experiences, and career interests.</p> <p>Displays evidence of knowledge and skills in the focus area.</p> <p>Briefly provides an overview of each item and lessons learned during its creation.</p>					

		Advanced	Skilled	Adequate	Emerging/Minimal	N/A Did Not Observe
		<i>Expert in this skill; can teach and supervise others</i>	<i>Can perform this skill without direct oversight</i>	<i>Can perform this skill, but only with direct supervision</i>	<i>Has some knowledge, but cannot perform this skill independently</i>	<i>This skill was not demonstrated in the student's work</i>
10	Evaluate policies for their impact on public health and health equity. (CEPH CC15)					
	THESIS Policy context: Explains policy implications, provides review of prior research					
11	Apply leadership and/or management principles to address a relevant issue. (CEPH CC16)					
	CAPSTONE Describes one's leadership and management in working with stakeholders to develop a tool. References specific leadership practices and theories as applicable.					
12	Select communication strategies for different audiences and sectors. (CEPH CC18)					
	THESIS Professional communication: Presents results clearly, uses effective tables and figures, supports statements with data.					
13	Communicate audience-appropriate (i.e., non-academic, non-peer audience) public health content, both in writing and through oral presentation. (CEPH CC19)					
	THESIS Professional communication: Presents results clearly, uses effective tables and figures, supports statements with data. For written products, writes in a clear, succinct manner with no spelling or grammatical errors.					
14	Integrate perspectives from other sectors and/or professions to promote and advance population health. (CEPH CC21)					
	CAPSTONE Field experiences: Summarizes practicum, and other relevant public health experiences. Explains connection to focus area and professional goals.					
15	Apply a systems-thinking tool to visually represent a public health issue in a format other than standard narrative. (CEPH CC22)					

		Advanced	Skilled	Adequate	Emerging/Minimal	N/A Did Not Observe
		<i>Expert in this skill; can teach and supervise others</i>	<i>Can perform this skill without direct oversight</i>	<i>Can perform this skill, but only with direct supervision</i>	<i>Has some knowledge, but cannot perform this skill independently</i>	<i>This skill was not demonstrated in the student's work</i>
	<p>CAPSTONE E-portfolio: Through demonstration of tools related to a public health issue/area, explains the connection between the focus area, past experiences, and professional interests.</p> <p>Displays evidence of knowledge and skills in the public health focus area/issue.</p> <p>Provides an overview of each item, lessons learned during its creation, and connection to the larger health system/community.</p>					

Section 2: Track-Specific Competencies

How well did the student demonstrate the track specific competencies in their culminating experience?

		Advanced	Skilled	Adequate	Emerging/Minimal	N/A Did Not Observe
		<i>Expert in this skill; can teach and supervise others</i>	<i>Can perform this skill without direct oversight</i>	<i>Can perform this skill, but only with direct supervision</i>	<i>Has some knowledge, but cannot perform this skill independently</i>	<i>This skill was not demonstrated in the student's work</i>
EPIDEMIOLOGY TRACK						
1	Compare the strengths and weaknesses of observational study designs and select an appropriate observational study design for population-based research.					
2	Evaluate sources of public health evidence for bias, including selection bias, information bias, and bias due to confounding. THESIS Limitations: Identifies and addresses major study limitations.					
3	Build multivariable regression models and interpret statistical output from these models to make appropriate statistical inference.					
4	Perform regression diagnostics, including residual analyses to assess how well models fit the data, inspect the presence of outliers, and assess the fulfillment of model assumptions. THESIS Examines fulfillment of assumptions in statistical analyses.					
5	Describe and apply the ethical foundation for research regulations and their principles as applied to human subjects research, including autonomy, beneficence, and justice. THESIS Ethical considerations: Describes whether protocol was approved by relevant IRB(s).					
GLOBAL HEALTH TRACK						
1	Identify historical and emerging issues of significance in global health from an interdisciplinary vantage point.					

		Advanced	Skilled	Adequate	Emerging/Minimal	N/A Did Not Observe
		<i>Expert in this skill; can teach and supervise others</i>	<i>Can perform this skill without direct oversight</i>	<i>Can perform this skill, but only with direct supervision</i>	<i>Has some knowledge, but cannot perform this skill independently</i>	<i>This skill was not demonstrated in the student's work</i>
2	Apply a research method(s) and/or programmatic intervention(s) used to ameliorate health and developmental problems, particularly in low-resource settings.					
	<p>THESIS Designs an analysis of a study in a low- or middle-income country (LMIC).</p> <p>CAPSTONE Methods and Results: Describes the development and implementation of a tool to address a health challenge in a low- or middle-income country (LMIC).</p>					
3	Describe fundamentals of organizational behavior and change, particularly in low-resource settings.					
4	Demonstrate understanding of the policy process through the development of tools to influence policy design, implementation, or evaluation.					
	<p>CAPSTONE Discuss policy considerations and implications in the development of the tool.</p>					
5	Integrate knowledge of cultural humility and health equity into global health research, policy, practice, or advocacy efforts.					
	<p>CAPSTONE Discusses cultural considerations and issues of equity in the development of the tool.</p>					
HEALTH POLICY TRACK						
1	Identify the main features and challenges related to the financing, incentives, and delivery of health care services and public health systems in the US.					
2	Describe the complementary roles of individualized health care services and population-based interventions in maintaining and improving health status.					
3	Evaluate policies and apply theories of health insurance and the incentives that various approaches to coverage and provider payment create in the health system.					
4	Analyze the impact of changes in public health policy and health care financing and service delivery on health care cost growth, quality of care, and access to services.					
5	Conceptualize the data and research methods necessary to address questions of significance to policymakers and other relevant system actors.					
	<p>THESIS Describes data source and suitability to address research question.</p>					

Section 3: Optional Competencies

How well did the student demonstrate the optional competencies in their culminating experience?

		Advanced	Skilled	Adequate	Emerging/Minimal	N/A Did Not Observe
		<i>Expert in this skill; can teach and supervise others</i>	<i>Can perform this skill without direct oversight</i>	<i>Can perform this skill, but only with direct supervision</i>	<i>Has some knowledge, but cannot perform this skill independently</i>	<i>This skill was not demonstrated in the student's work</i>
1	Compare the organization, structure and function of health care, public health and regulatory systems across national and international settings. (CEPH CC5)					
2	Discuss the means by which structural bias, social inequities, and racism undermine health and create challenges to achieving health equity at organizational, community and systemic levels. (CEPH CC6)					
3	Explain basic principles and tools of budget and resource management. (CEPH CC10)					
4	Discuss the policy-making process, including the roles of ethics and evidence. (CEPH CC12)					
5	Advocate for political, social or economic policies and programs that will improve health in diverse populations. (CEPH CC14)					
6	Apply negotiation and mediation skills to address organizational or community challenges. (CEPH CC17)					
7	Describe the importance of cultural competence in communicating public health content. (CEPH CC20)					

Additional Comments:

Required Elements of the MPH Culminating Experience Presentation

All elements listed may not apply to all MPH culminating experiences, but try to use this framework.

Adapted from slides by Carlos Grijalva, M.D., M.P.H.

Title Slide

- ▶ Use a concise but descriptive title
- ▶ Include your co-investigators and study mentor(s)
- ▶ List sources of funding and potential conflicts of interest, if any

MPH Competencies

- ▶ List the MPH competencies you selected for your culminating experience to address
- ▶ This should not be *all* MPH competencies, just the ones *you* chose for your culminating experience
- ▶ Full list of MPH competencies can be found on the MPH website (medschool.vanderbilt.edu/mph) under Academics > Competencies

Introduction, Background, Significance

- ▶ Tell us about the significance of the problem you have addressed in your culminating experience
 - ▶ Introduce problem and its burden
 - ▶ Identify the gap in knowledge that you planned to fill with your study or project
- ▶ Why was it necessary to conduct the proposed study or project?
 - ▶ What are the limitations of available evidence or resources, if any?
 - ▶ How could findings influence our knowledge / practice?

Research Questions

- ▶ Present hypothesis if applicable
- ▶ State research question(s) – clearly identify **E**xposure, **D**isease, and target population

Study or Project Design

- ▶ What study (or project) design was used to address your research question?
 - ▶ Cohort, case-control, randomized controlled trial, cross-sectional, etc.

Population

- ▶ Present selection criteria and their rationale

Data Source(s)

- ▶ If the study or project used information already collected, describe the data or information source(s), key data elements and describe the suitability of using those data to address the research question

Exposure (or intervention)

- ▶ Describe exposure measurement
- ▶ Is the measurement the accepted standard?
 - ▶ Potential risk for misclassification?
- ▶ Describe timing of measurement
 - ▶ E.g., single measurement at baseline, sequential measurements (monthly), etc.

Disease (or outcome)

- ▶ Describe disease measurement
- ▶ Is the measurement the accepted standard?
 - ▶ Potential risk for misclassification?
- ▶ Describe timing of measurement
 - ▶ E.g., single measurement at baseline, sequential measurements (monthly), etc.

Follow-up (if applicable)

- ▶ Identify beginning of follow-up
- ▶ Identify reasons for ending follow-up
 - ▶ Did disease occurrence determine the end of follow-up?
 - ▶ Other reasons for loss to follow-up?
- ▶ Could disease status for each subject be established throughout the follow-up period (if cohort)?

Covariates

- ▶ Based on E and D, describe potential confounders identified
- ▶ Describe strategies used to measure covariates
- ▶ If effect modification (interaction) was explored, present rationale and variables for evaluation

Statistical Analyses

- ▶ Make sure your group's biostatistician has reviewed your analysis
- ▶ Describe main analytical strategy
 - ▶ How did you account for confounding factors?
- ▶ Were sensitivity analyses performed?
 - ▶ E.g., to evaluate robustness of exposure measurement could compare whether measuring exposure using approach A or B makes a difference in conclusions
- ▶ Were subgroup analyses performed (especially when interested in study of effect modification)
 - ▶ E.g., if vaccine prevents disease in adults, would it work equally well among younger and old adults?

Ethical Considerations

- ▶ Indicate if IRB approval was obtained
- ▶ Indicate if major protocol modifications were required by the IRB

Results

- ▶ Present main results following sequence of research questions
- ▶ Use tables / figures when possible to help illustrate findings
- ▶ Avoid busy tables and excessive text and small font sizes

Limitations

- ▶ Identify potential threats to the validity of the findings
- ▶ For each limitation listed, describe what was done to overcome the limitation, if applicable

Conclusions

- ▶ Start with research question(s)
- ▶ Summary of main findings
- ▶ Avoid claims that are not supported by the data shown
- ▶ Next steps?

Acknowledgements

- ▶ Thank the people and resources that helped with your study or project
 - ▶ Examples could include: formal and informal mentors and advisers, consultants, biostatisticians, translators, proof-readers, study participants, colleagues, scholarships, grants, and other funding sources, and resources like the Writing Studio and REDCap clinic.